



**Pinal County School Office**  
**Jill M. Broussard**  
Superintendent



**Martin Bassett**

Associate Superintendent

**Tonya L. Taylor**

Chief Deputy

**Joel Villegas**

Associate Superintendent

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**MARY C O'BRIEN ACCOMMODATION DISTRICT # 90**  
**SPECIAL BOARD MEETING**  
**THURSDAY, JANUARY 28, 2021**  
**PINAL COUNTY SCHOOL OFFICE**  
**9:00 a.m.**

**A. CALL TO ORDER**

*Mrs. Broussard called the meeting to order at 9:00 a.m. Due to Covid-19 concerns, the meeting was held via TEAMS. Those in attendance were Jill Broussard, Marty Bassett, and Shannon Adams. Shannon Adams was available for the public to join.*

**B. PLEDGE OF ALLEGIANCE**

*There was no flag available.*

**C. CALL TO THE PUBLIC**

**D. *There were no members of the public in attendance.***

**E. NEW BUSINESS (Action)**

**i. Approval Requested of Nurse Job Description**

*Mrs. Broussard approved as presented.*

**ii. Approval Requested to issue 2021-2022 contracts utilizing the most recent evaluation, in many cases this will be the 2019-2020 school year evaluation.**

***Recommendation to Governing Board:*** PCS would like to issue contracts before the return to school date to ensure retention of teachers during the COVID-19 emergency. For any evaluations not yet completed, the District will refer to the quantitative data and any prior evaluations of teachers. Also, utilize any other quantitative data currently available for FY2020-2021 with emphasis on providing feedback and support to teachers as we continue in this pandemic to fit the current times. This process will allow the District to offer contracts in a timely manner to ensure teacher retention.

**\*Note 1:** The following bill is being discussed in the legislature, we are essentially proposing the same intent as this bill. If the bill passes and is signed by the Governor, we will be in compliance.

**S1165: SCHOOLS; PERFORMANCE EVALUATIONS**

Charter school governing bodies and school district governing boards are not required to conduct principal or teacher performance evaluations in the 2020-21 school year. For a teacher who was designated in the lowest performance classification for the 2019-2020 school year, the absence of an evaluation in the 2020-2021 school year cannot be used to enforce dismissal or nonrenewal procedures. A teacher evaluation in the 2020-21 school year is not required to a teacher to be eligible to receive performance pay from the Classroom Site Fund. These provisions self-repeal January 1, 2023. Retroactive to July 1, 2020. Emergency clause.

*Mrs. Broussard approved as presented.*

- iii. Approval requested to use quantitative data available from the 2019-2020 school year and when available the 2020-2021 school year regarding academic progress of students for teacher evaluation.

*Recommendation to Governing Board: The District will not waive use of quantitative data but will also refer to data from the 2019-2020 school year and available benchmark data available in the 2020-2021 school year. This will afford more flexibility for the evaluation process and help focus on planning for the next school year in addition to help ensure teacher retention.*

*\*See Note 1*

*Mrs. Broussard approved as presented.*

- iv. Approval Requested to use quantitative data from the 2019-2020 school year and when available the 2020-2021 school year for academic progress of students regarding District 301 plan.

*Recommendation to Governing Board: As stated above, the District will not request that the Board waive the use of quantitative data but will rely on data from 2019-2020 school year along with presently available benchmark data from 2020-2021 school year. Data available supports the District's recommended revision to the 301 plan that all teachers receive 100% of performance-based pay section for the 2020-2021 year along with options for teacher participation in professional and/or school functions.*

*\*Note 2 – The following bill is in the legislature and could potentially remove the requirement to require performance-based pay be part of the Classroom Site Fund (301 Plan).*

**S1139: CLASSROOM SITE FUND; DISTRIBUTION**

Modifies the purposes for which monies from the Classroom Site Fund must be spent to remove teacher liability insurance premiums and to add educational interventions, voluntary full-day kindergarten, student support services, tutoring, character education, school safety, career and technical education, school improvement, and transportation. Deletes the requirement for school districts and charter schools to allocate 40 percent of the monies received from the Classroom Site Fund for teacher compensation increases based on performance and employment related expenses, 20 percent of the monies for teacher base salary increases and employment related expenses, and 40 percent of the monies for maintenance and operation purposes. The performance based compensation system adopted by school district governing boards is no longer required to have individual teacher performance account for 33 percent of the 40 percent allocation for teacher compensation.

- v. Approval Requested of Employees participating in Retire Rehire Program as outlined in Policy GCQEA
  - 1. Margie Haro

*Mrs. Broussard approved as presented.*


vi. Approval Requested of 2021-2022 Personnel List  
*Mrs. Broussard approved as presented.*

vii. Approval Requested of 2021-2022 Classified Staff Wage Notices  
*Mrs. Broussard approved as presented.*

viii. Approval Requested of 2021-2022 Contracts  
*Mrs. Broussard approved as presented.*

**F. ADJOURN**

*Mrs. Broussard adjourned the meeting at 9:02 a.m.*

  
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*Jill M. Broussard, Governing Board*  
*Mary C. O'Brien Accommodation District #90*